

How To WIN With Training In The New Workplace

The world of work is ever changing especially in these times of business and economic turbulence, mass layoffs, outsourcing and continuous technological advancements. Business roles, rules and practices that worked even a year ago often are not appropriate today. Training and development professionals involved in workplace learning and performance, human capital improvement, process improvement and management/leadership development play a key role in individual, team and organizational success. And most importantly, we are guiding others in navigating through these times of change and transition.

In this high-content, experiential program, we will:

- ★ identify five of the most significant changes in the world of work today.
- ★ bust some of the myths and barriers impacting today's workforce.
- ★ explore factors affecting the *new* workplace ~ it may be more than you think.
- ★ clarify the pivotal role of training and workplace learning professionals.
- ★ determine what it takes to WIN with training in the new workplace.



Presenter: Antoinette S. Webster is President of *A System that WorksSM*, <http://www.asystemthatworks.com/> a professional development company that offers quality, practical programs, products and services to meet the needs of people and businesses—not just for today but for tomorrow as well.

Antoinette is a dynamic, practical Speaker, Facilitator, Coach⁺ and Author. She uses an integrative approach to assist clients in achieving desired results.

Additionally, Antoinette has been on the Adjunct Faculty of Northern Kentucky University, Live Oaks, and Miami University's Continuing Education Department. She has a B.S. from Northern Kentucky University, her MBA from Xavier University and is an Achieve Global Certified Facilitator.

Also, she is the author of *Enthusiasm! How To Draw It To Yourself & Keep It* and *Igniting the Spark of Enthusiasm!* Her other books and resource guides include: *Targeting Business Success*, *Effective Meeting Facilitation*, *10 Steps to Training the Trainer EFFECTIVELY* and *Entrepreneurship: What's Really Involved*.

Having worked with large and small organizations in a variety of industries, both as an employee and consultant, Antoinette is well aware of the ongoing opportunities and challenges in the workplace including developing strong leaders, employee engagement, work/life balance and the dynamics of change.