

## *Leading Change in Changing Times*

Drawing on more than 13 years of experience in HR/OD and manufacturing industry, Leigh Ann Shivener has an extensive background in creating and implementing training and development programs to drive and facilitate change within the workplace. She has demonstrated that HR and OD functions play an integral role in leading effective organization change. She will share with you her experiences of leading cultural transformations due to internal and external forces for both operational and professional disciplines within an organization, focusing on two key aspects critical to the success of progressive change – communication and accountability of management and individual contributors alike.

In this session, participants will walk away with practical tools and insight on how training and development professionals can really be effective in leading successful organizational transformation and workforce development in the following areas:

- Empower managers, supervisors and team leaders to handle and be accountable for employee performance and development.
- Transition from a culture of passivity and disengagement to a culture of winning.
- Foster a culture where employees are just as much accountable for their professional development as their manager.
- Manage organizational change as a result of business relocation.



*Presenter:* Leigh Ann Shivener, Director Human Resources & Organizational Development with Jarden Leisure & Entertainment Group, a division of Jarden Corporation, that includes **The United States Playing Card Company**, the leader in the production and distribution of premier brands of playing cards and **Jarden Home Brands**, the leader in fresh preserving and casual entertaining products. Find out more information at [www.usplayingcard.com](http://www.usplayingcard.com) and [www.jarden.com](http://www.jarden.com).

Leigh Ann joined the U.S. Playing Card business in 2006 as the Director of Human Resources. When the company integrated with its sister company, Jarden Home Brands, her role expanded into having responsibility for the organizational development for the entire Leisure & Entertainment group. Most recently, however, she had been primarily focused on leading the efforts of the physical relocation of the U.S. Playing Card business from its historic location in Norwood, OH to its newly renovated location in Erlanger, KY. Prior to joining the Jarden Corporation, Leigh Ann assumed various human resource management roles at Xomox Corporation and Standard Register. She has her M.Ed. from Xavier University with a concentration in Human Resource Development.